

Authorization/Release

In connection with, and for the duration of my employment, volunteer assignment or independent contract for services with _____ (Employer), I understand that investigative background inquiries are to be made by Employer or its third-party designee on myself including consumer, criminal, driving, and other reports. These reports may include information as to my creditworthiness, character, work habits, performance and experience along with reasons for separation from past employment. These reports and records will be used for the purposes of making hiring decisions. Further, I understand that you may be requesting information from various federal, state and other agencies which maintain records concerning my past activities relating to my driving, credit, criminal, civil and other experiences. The aforementioned reports, records and information are hereinafter referred to as "Background Information".

To the extent such inquiries and requests of Background Information constitute "Consumer Reports" under the Fair Credit Reporting Act, 15 U.S.C. §1681 et seq., then those inquiries and requests of information shall be in compliance with the Fair Credit Reporting Act, 15 U.S.C. §1681 et seq. (the "FCRA"), to the extent applicable. Pursuant to Section 606(b) of the FCRA, I may make a written request to Employer within 5 days of the date of this release to make a complete and accurate disclosure of the nature and scope of any investigation which may be governed by the FCRA. Employer will make the disclosure in writing via mail, email, or otherwise delivered, to me not later than five (5) days after the date you receive my acceptable communication for such a disclosure. If a decision not to employ, continue employment, or contract for services is contemplated because of the contents of a Consumer Report governed by the FCRA, then pursuant to Section 604(b)(3), I will receive a free copy of such Consumer Report and a summary of my rights as a consumer under the FCRA.

I understand and agree that the Background Information is of material importance to Employer and that if I have given any false information, or I have omitted any material facts under any circumstances, I may not be hired, or if hired, I may be discharged immediately upon discovery of such false statements or omissions, regardless of how much time has passed between the date of my hire and the discovery of such misrepresentations, in the sole and absolute discretion of Company.

Information such as date of birth and driver's license number are used strictly as identifiers in the screening process to insure accurate information. In no way will this information affect eligibility status for employment.

I hereby request that all references listed on my application, or the custodians of the Background Information, give all information concerning my previous employment and/or pertinent information they may have, personal or otherwise, to Employer and I hereby consent to the release of such Background Information and release all such parties from all liability for any damage that may result from the furnishing of same to Employer or third party designee.

I authorize, without reservation, Employer, DDS, Inc., and any party or agency contracted by Employer to furnish the above mentioned information:

Applicant: _____
Print

Applicant: _____
Signature

Date

PLEASE PRINT ALL INFORMATION

NAME: _____ POSITION APPLIED FOR: _____

SOC. SEC. #: _____ DATE OF BIRTH: _____

DRIVER'S LICENSE NUMBER: _____ STATE: _____

ADDRESSES, PAST (7) SEVEN YEARS:

CURRENT ADDRESS: _____ CITY: _____

STATE: _____ ZIP: _____ COUNTY: _____ YEARS: FROM _____

PREVIOUS ADDRESS: _____ CITY: _____

STATE: _____ ZIP: _____ COUNTY: _____ YEARS: FROM: _____ TO _____

PREVIOUS ADDRESS: _____ CITY: _____

STATE: _____ ZIP: _____ COUNTY: _____ YEARS: FROM: _____ TO _____

PREVIOUS ADDRESS: _____ CITY: _____

STATE: _____ ZIP: _____ COUNTY: _____ YEARS: FROM: _____ TO _____

HIGHER EDUCATION

COLLEGE/UNIVERSITY: _____ LOCATION: _____

DATES ATTENDED: _____ GRADUATION DATE: _____

DEGREE RECEIVED: _____
